

## Environmental Social Governance

### Environmental Responsibility

**Energy Efficiency:** We will strive to improve energy efficiency in our operations by adopting energy-saving technologies and practices.

**Waste Reduction:** We minimize waste generation, promote recycling, and responsibly dispose of waste to reduce our environmental footprint.

**Resource Conservation:** We are committed to responsible use of natural resources and will explore sustainable alternatives in our business processes.

### Social Responsibility

**Workplace Diversity and Inclusion:** ECH values diversity and is committed to creating an inclusive workplace that respects and values differences among our employees.

**Health and Safety:** We prioritize the health and safety of our employees and provide a safe working environment.

**Community Engagement:** ECH actively engages with local communities, supporting initiatives that contribute to their well-being and development.

### Governance Standards

**Ethical Conduct:** ECH adhere to high ethical standards in all business activities and require the same from our partners and suppliers.

**Transparency:** We are committed to transparency in our operations, providing stakeholders with accurate and timely information.

**Compliance:** We will comply with all relevant laws and regulations and encourage our partners and suppliers to do the same.

### Reporting and Communication

ECH regularly communicate progress on ESG initiatives internally and externally, and provide stakeholders with access to relevant information regarding our ESG performance through annual reports and other channels.



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here.

## Continuous Improvement

ECH is committed to regularly reviewing and updating our ESG practices to ensure continuous improvement, and will actively seek feedback from stakeholders to identify areas for enhancement and innovation.

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